

**College of Arts and Sciences**  
**Counter Offer / Pre-Emptive Offer**

**Date:** \_\_\_\_\_

**Faculty Name:** \_\_\_\_\_

**Department:** \_\_\_\_\_

**Rank/Title:** \_\_\_\_\_

**Counter  
Offer**

Institution Recruiting Faculty Member: \_\_\_\_\_

Offered Base Salary by Recruiting Institution: \_\_\_\_\_

9 month or 12 month Base: \_\_\_\_\_

Other Additional Benefits/Incentives: \_\_\_\_\_

Estimated Amount of Other Benefits/Incentives: \_\_\_\_\_

If no counter offer was made, why did A&S not have an opportunity to offer?

\_\_\_\_\_

A&S Counter Offer Amount: \_\_\_\_\_

Notes: \_\_\_\_\_

\_\_\_\_\_

**Pre-Emptive  
Offer**

A&S Other Additional Benefits/Incentives: \_\_\_\_\_

A&S Estimated Amount of Other Benefits/Incentive: \_\_\_\_\_

Counteroffer Accepted: ☐ Yes ☐ No

Contract & Grant Funding Lost (Potentially Lost): \_\_\_\_\_

Notes: \_\_\_\_\_

\_\_\_\_\_